

Planning for Growth A conversation with Paul Strzelec

The Executive Roundtable for Material Growth

THE **MATERIAL GROWTH** NETWORK





Paul Strzelec

CEO of The Strzelec Group, Paul has over 30 years of global experience helping companies deploy growthoriented, cross-functional planning capabilities and disciplines.

Paul has held various senior leadership positions with companies that pioneered major advancements in integrated business planning, supply chain management, and network-centric technologies, including Manugistics (now **<u>Blue Yonder</u>**) and <u>**VeriSign**</u>. And he has extended that expertise to organizational and process competencies in the SAP Integrated Business Planning (IBP) and Kinaxis ecosystems.

Paul has helped implement demand-driven strategies a numerous companies, including Church and Dwight, CVS/Pharmacy, Darden, Dell, DuPont, FMC, Ford Motor Company, GE, Ingevity, Microsoft, McCormick and Company, The Mosaic Company, Nalco Company, Procter & Gamble, Rolls Royce, Unilever, Utz, Wegmans, W.R. Grace, and Xilinx.

Paul holds a Bachelor of Science degree in Business Logistics from The Pennsylvania State University, was selected to be the first external Director of the Sales and Operations Planning (S&OP) Benchmarking **Consortium and** has taught more than 500 professionals through the University's Executive Education Program.



Strzelec Group



Companies strive to be more proactive, still many remain reactionary

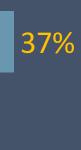
A survey of top Executives from years ago still holds true

Which description best describes your business?

- We consider ourselves supply-driven, reacting as best we can to customer orders
- We are transitioning to a more demand-driven approach and are managing demand and supply at a granular level with a few customers.
- We have identified our critical customers and have go-to-market initiatives in place for these select customers.
- U We are able to execute demographic and market-specific programs efficiently with select critical customers.



22% 6%





Focus on customers you value, who value you most



Delivered According To Expectations On Time In Full (OTIF)



Help Your Most Valued Customers Grow

Centric

Pursuit of Growth

2

When and Where They Need It

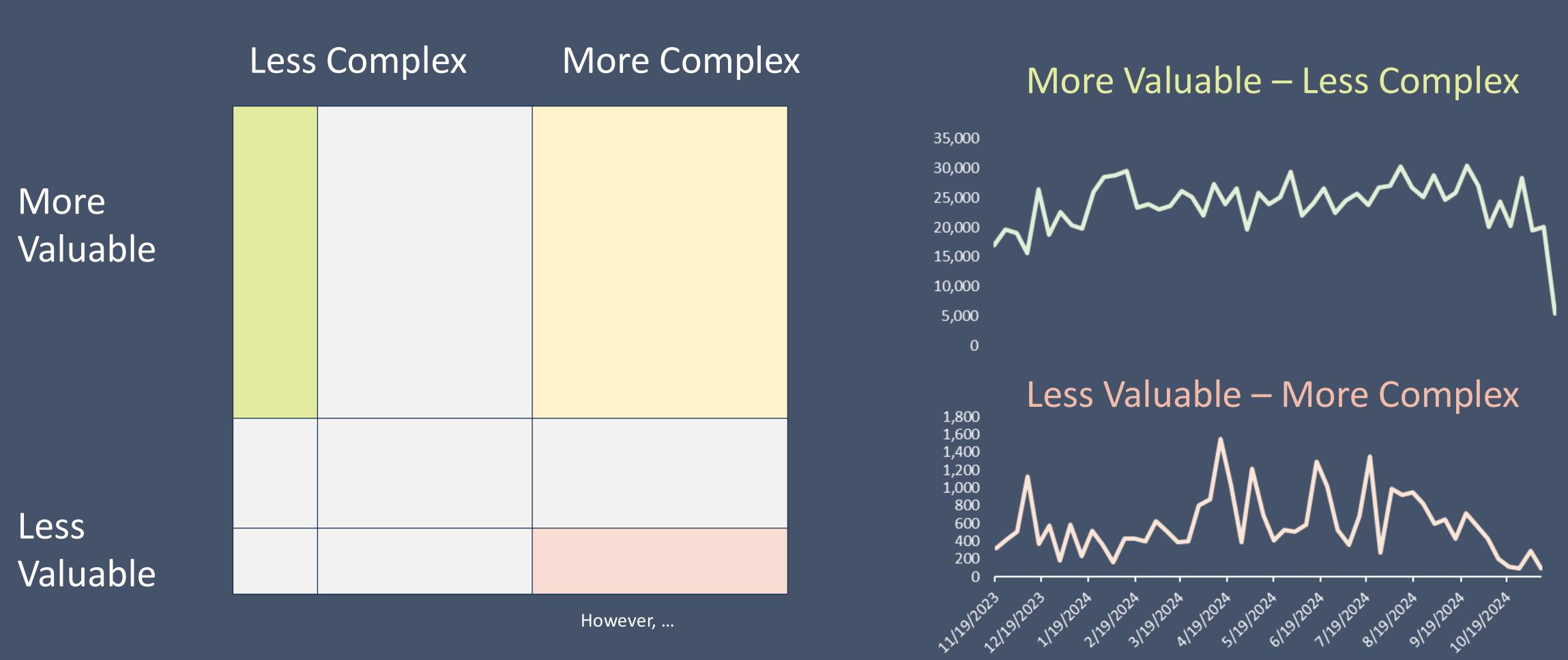
Responsive to Reasonable Customer Lead *Time Requirements*

In Quantities That Make Sense Respectable Minimum Order Quantities (MOQ)

3

One size <u>does not</u> fit all

Segment strategies, operating models, planning and execution to optimize performance





Envisioning your company's road ahead Use themes to drive measured behavior changes and progress

	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
	Supply Driven	Demand Driven			Market Defining
	Siloed	Internally Focused	Customer Centric	Network Centric	Platforms and Ecosystems
Go-To-Market Capabilities	Reactionary	Transformational proactive decision-making and			
Operating Model Capabilities				Aspirational decision- making and	
Financial Capabilities	behaviors	behaviors			influential behaviors
Information Technology Capabilities					
Value	Under-Performing	Incre	emental, Step Change, and Mar	ket Leading	Indispensable



Are you seeking Growth?

OFFER: 45 min complimentary conversation

PURPOSE:

- discuss your organization's specifics
- Assess barriers to implement

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Register

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Roundtable Membership & Event Schedule

The Executive Roundtable is sponsored by Growth Arc Advisors, LLC and The Material Growth Network



