



Taming Team Dysfunction

A conversation with Bob Johnson PhD

—
The Executive Roundtable
for Material Growth



GROWTH ARC
ADVISORS

Bob Johnson, PhD

Bob Johnson, Ph.D., empowers leadership and cross-functional teams to break free from 'here-we-go-again' conflicts and build cultures where people have one another's backs.

With a track record of guiding over 1,000 CEOs, executives, and their teams, he equips clients with the awareness and skills to transform friction into fuel - turning their recurring problems into partnerships that drive performance.

At the core of his work is a game-changing insight: trust, collaboration, and decision quality don't improve just by wanting them to—they require skilled learning. Yet, even the most capable leaders unknowingly sabotage learning while believing they're committed to it.

Dr. Johnson helps leaders and teams see, own, and transform this universal human blind spot as a catalyst for breakthrough results.

Prior to his work in the corporate sector, Dr. Johnson served as Division Psychologist with the 1st Infantry Division, United States Army. During his five years of active duty service, he completed assignments in Germany, Iraq, Kuwait, and the United States.



**TEAM
TRANSFORMATION
METHOD**



Better Teamwork

3 Mindset Shifts for Transforming
Problems into Partnerships

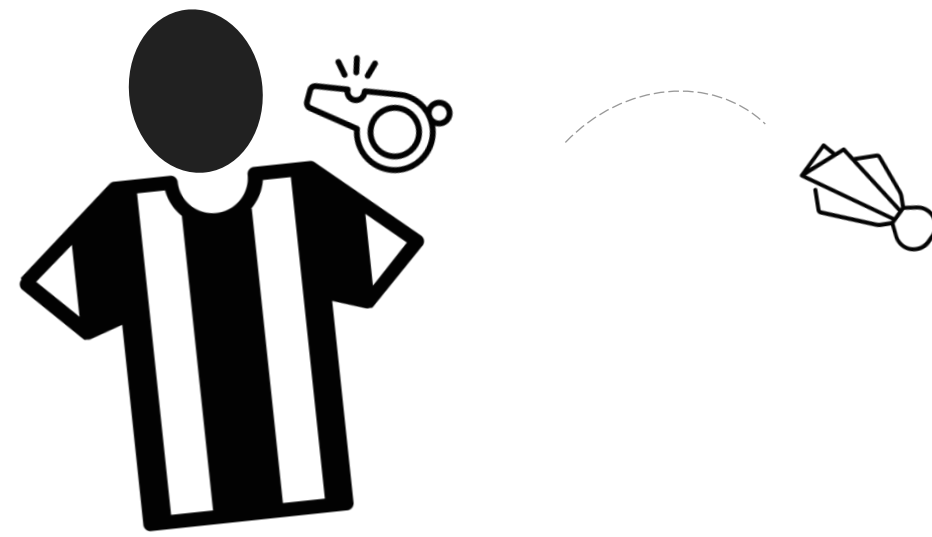


Robert C. Johnson, Ph.D.
The Team Transformation Method

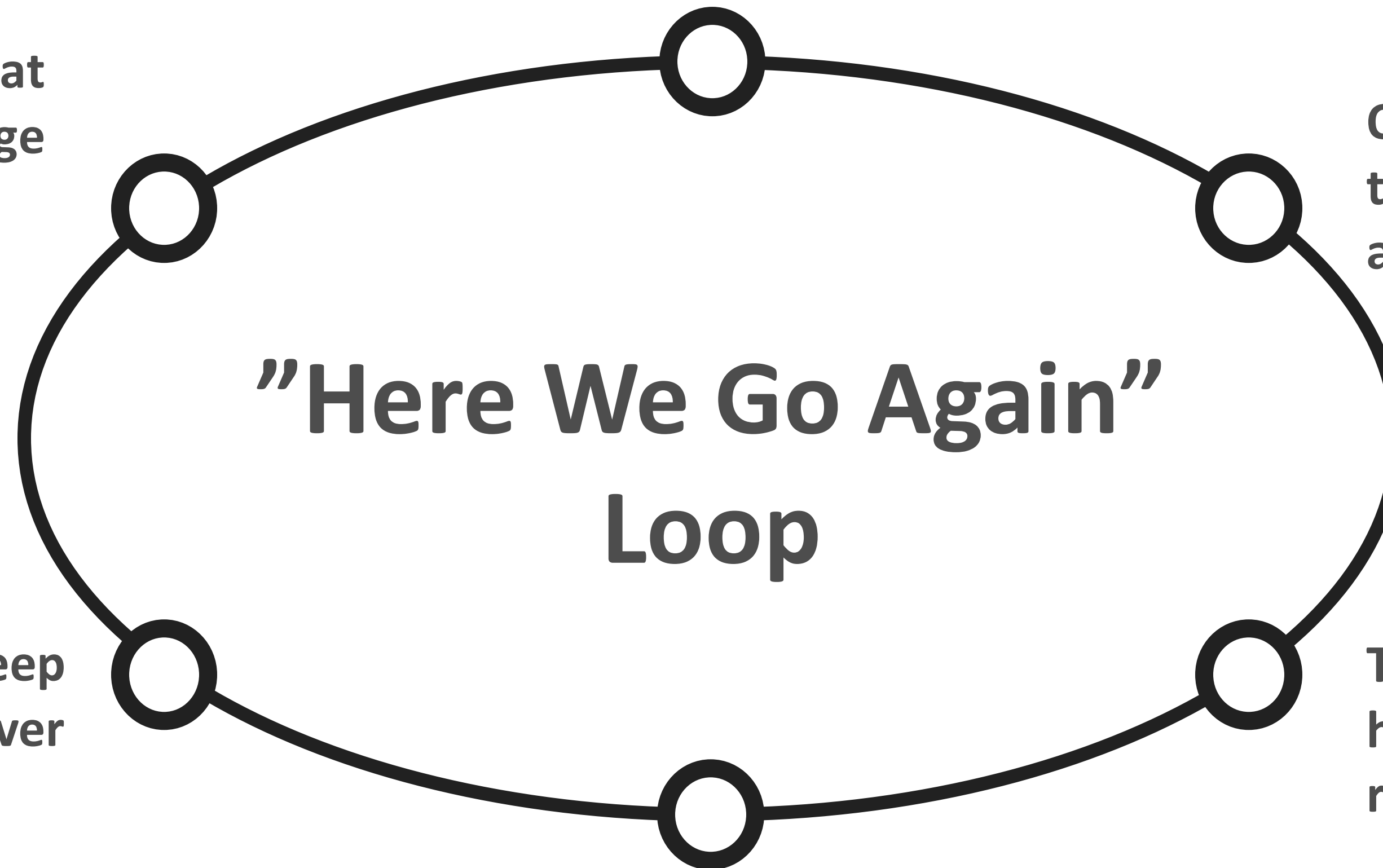
www.teamtransformationmethod.com

MATERIAL | GROWTH





“Throwing Things Over the Fence”
“Not Responding To our Requests”
“Making Decisions in a Silo”



**So, they talk to you in hopes that
you can effect change**

**One team is working in ways
that make things harder for
another team**

**They’ve given feedback, but
hear a lot of “Yes, but...” in
response**

**But the same problems keep
bubbling up over and over**

**So, they try to figure out ways to work
around the issue**

Large, rush order

Experience



"Sales is out of control"

Problem



"Tell the customer 'no'"

Solution

Experience



Risk of missed opportunity

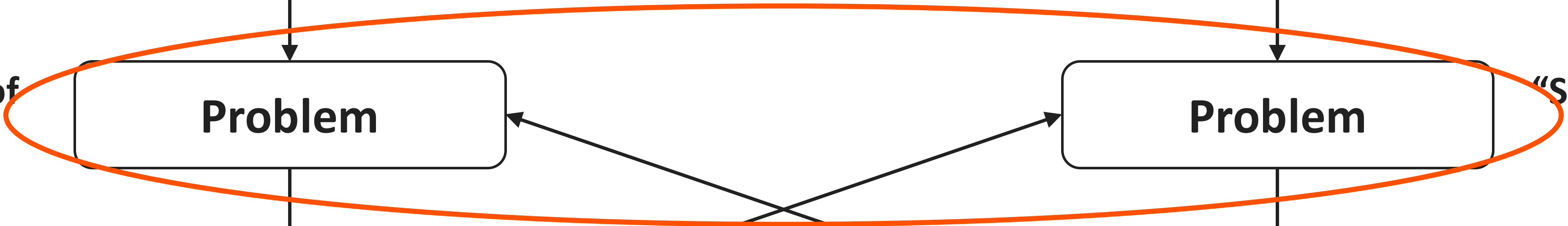
Problem



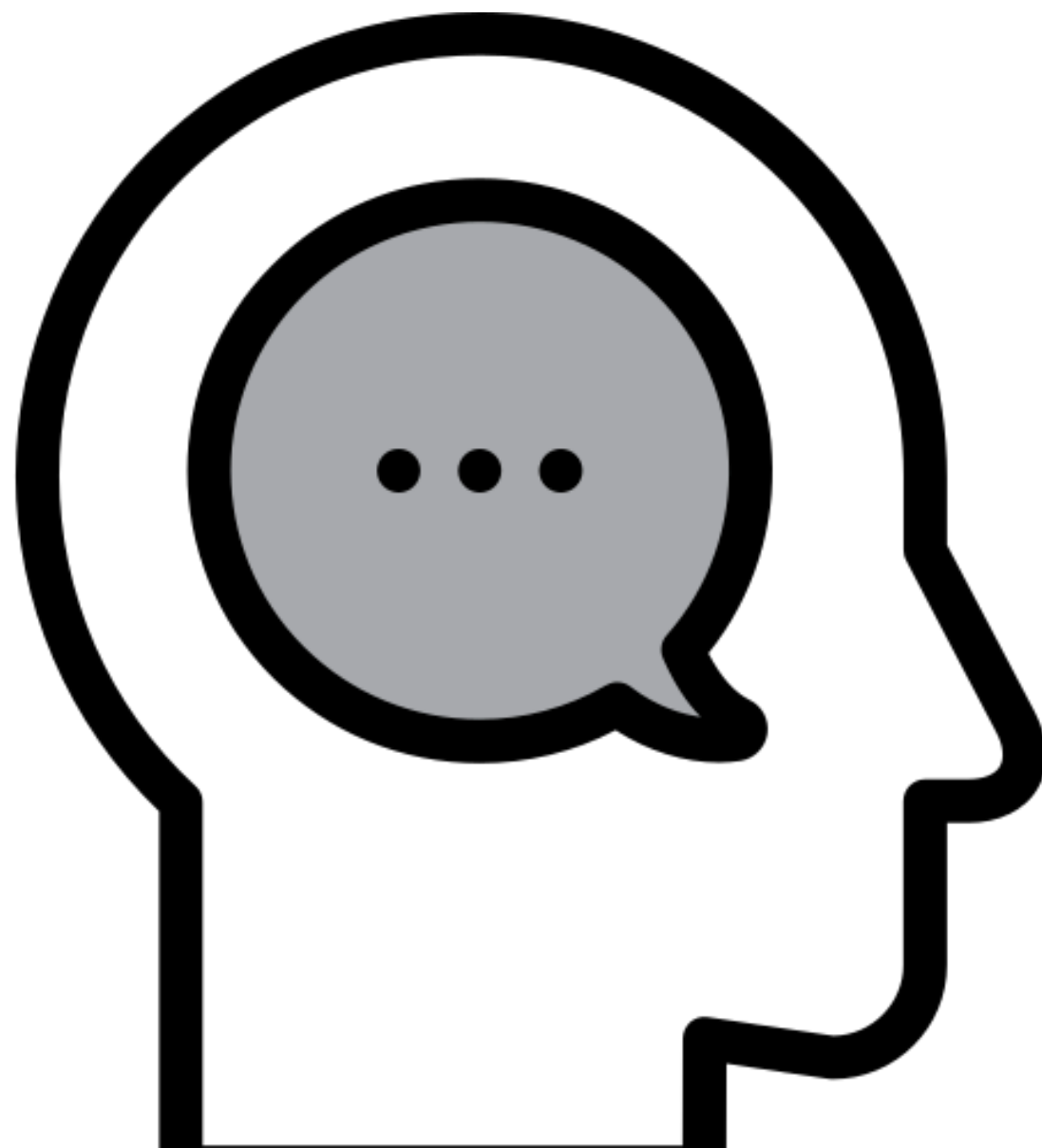
"Supply Chain is too 'tight'"

Solution

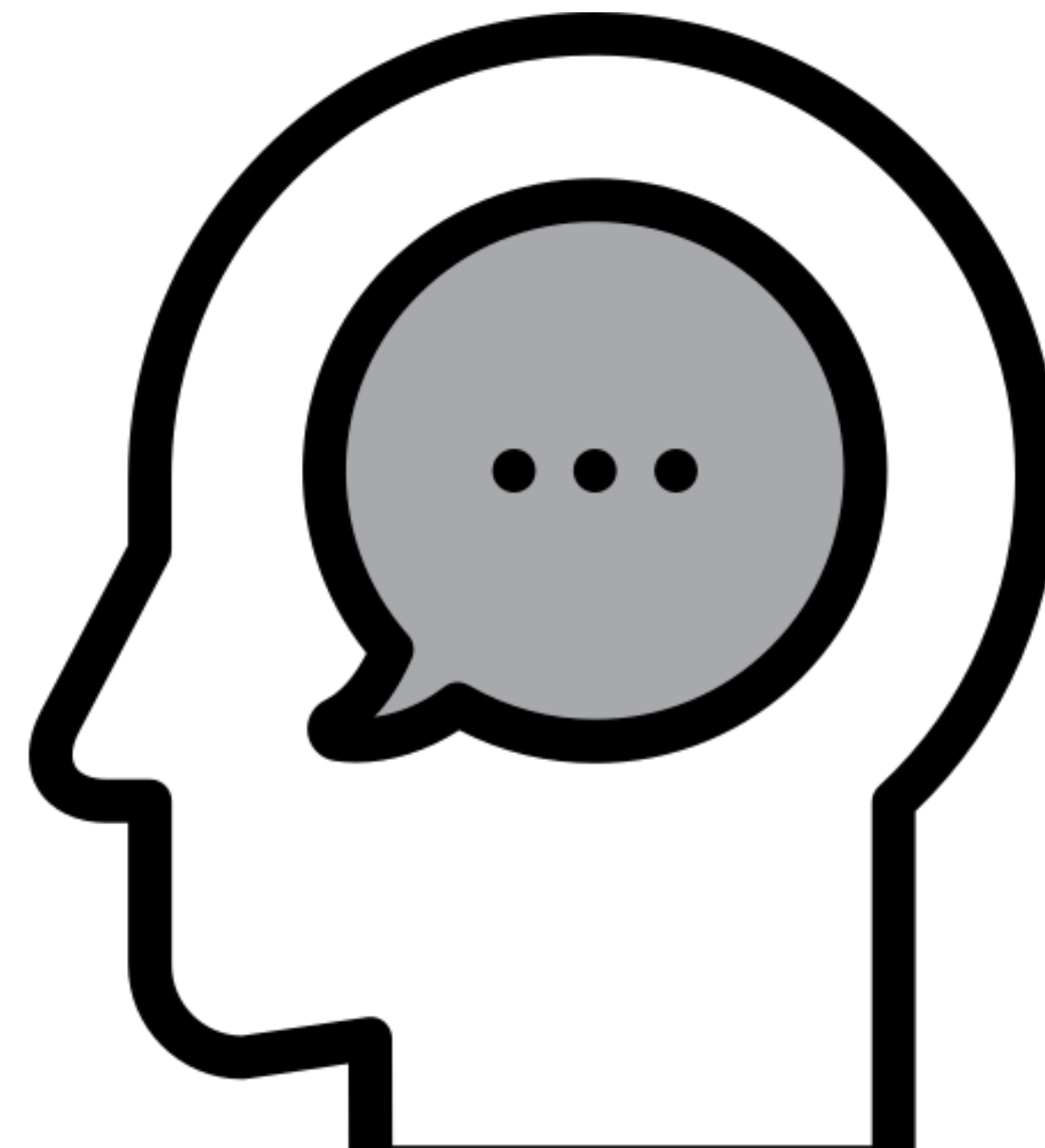
"Just this once!"



Supply Chain



Sales



Are you seeking Growth?

FREE WHITE PAPER:
Better Teamwork 3 - Mindset Shifts for
Transforming Problems into Partnerships

OFFER: 45 min complimentary conversation

PURPOSE:

- discuss your organization's specifics
- Assess barriers to implement

Contact Information

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Register

[Register Here](#)

Roundtable Membership & Event Schedule

The Executive Roundtable is sponsored by

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